



## **COUNCIL - 21ST NOVEMBER 2017**

**SUBJECT: NOTICE OF MOTION - JOINT COUNCIL FOR WALES STATEMENT ON PAY IN LOCAL GOVERNMENT IN WALES**

**REPORT BY: ACTING DIRECTOR OF CORPORATE SERVICES**

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### **1. PURPOSE OF REPORT**

- 1.1 Council is asked to consider the Notice of Motion as set out in Paragraph 3 of the Report, and make an appropriate recommendation. In accordance with Rule 11 (3) of the Constitution, the Mayor has agreed to allow the motion to be dealt with at Council, without being first discussed at an overview and scrutiny committee.

### **2. BACKGROUND**

- 2.1 A Notice of Motion has been received from Councillor D.V. Poole and is supported by Councillors C. Gordon, Mrs B. Jones, S. Morgan and L. Phipps.
- 2.2 The Notice of Motion meets the criteria set out in the Council's Constitution and in accordance with the Council's Rules of Procedure is now referred to Council for consideration.

### **3. REPORT**

- 3.1 Councillors D.V. Poole, C. Gordon, Mrs B. Jones, S. Morgan and L. Phipps request in their Notice of Motion that the following resolutions, agreed by the Joint Council for Wales and Welsh Local Government Executive Board be supported and as such,
- (i) the LGA be asked to effectively lobby Central Government to fund the implementation of the NJC Pay Spine Review caused by the direct effect of the National Living Wage.
  - (ii) a letter be sent to Central and Welsh Governments to provide local government in Wales with the funding to ensure a fair, affordable and sustainable pay increase is made to the local government workforce in Wales.
  - (iii) the WLGA be asked to work with the trade unions in pursuance of a fair funding deal for local government.
- 3.2 The following information from the Joint Council for Wales (and as considered and agreed by the Welsh Local Government Executive Board) is provided by the Members in support of their Notice of Motion.

'The Joint Council for Wales recognises the impact that austerity has had on the pay of local government workers in Wales since 2010 where basic pay has fallen by 21% in real terms and included a 3-year pay freeze.

The Joint Council for Wales supports the notion of pay that is both fair, affordable and sustainable.

The Joint council also supports the NJC for Local Government Services in its pursuance of a renewed pay spine that addresses the issues 'bunching' at the lower end of the pay spine.

The Joint Council for wales wishes to see an end to austerity and an improvement in funding that enables local authorities to fund a fair pay increase for its workforce.

Therefore, the Joint Council for Wales resolves to:

- Ask the LGA to effectively lobby Central Government to fund the implementation of the NJC Pay Spine Review caused by the direct effect of the National Living Wage.
- Write to both Central and Welsh Governments to provide local government in Wales with the funding to ensure a fair, affordable and sustainable pay increase is made to the local government workforce in Wales.
- Asks the WLGA to work with the trade unions in pursuance of a fair funding deal for local government'.

#### **4. EQUALITIES IMPLICATIONS**

- 4.1 The report deals with an issue that raises equalities issues, but there are no specific equalities implications that directly affect the Council arising from the report.

#### **5. FINANCIAL IMPLICATIONS**

- 5.1 There are financial implications associated with this report.

#### **6. PERSONNEL IMPLICATIONS**

- 6.1 There are personnel implications associated with this report.

#### **7. CONSULTATIONS**

- 7.1 There has been no consultation undertaken.

#### **8. RECOMMENDATIONS**

- 8.1 Council is asked to consider the Notice of Motion outlined in paragraph 3.1 above.

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